BNP PARIBAS REAL ESTATE

PRESS RELEASE

BNP Paribas Real Estate appoints Keith O'Neill as Chief Executive Officer for Ireland

With over 20 years of experience in Corporate Real Estate in Ireland, **Keith O'Neill succeeds Peter Flanagan as the CEO of BNP Paribas Real Estate Ireland**, having previously held several leadership positions within the company.

Boulogne-Billancourt, November 2, 2026 - BNP Paribas Real Estate announces the appointment of Keith O'Neill as Chief Executive Officer (CEO) of BNP Paribas Real Estate Ireland, effective as of November 1st, 2026.

Having been with BNP Paribas Real Estate since 2007, Keith O'Neill possesses deep expertise in the Irish real estate market, notably developed through his leadership in Advisory services. His mission will be to continue the development of BNP Paribas Real Estate's activities in Ireland, strengthen relationships with clients and partners, and support the evolution of the local real estate market.

BNP Paribas Real Estate has strong ambitions to provide clients with ever more integrated support across Europe and position itself as the trusted regional expert for global owners and occupiers with multi-country needs. *"By further developing the expertise of our local teams, we aim to combine their in-depth market knowledge and proximity to clients with the breadth of our services and the unique strength of our pan-European network"*, said **Marcus Zorn, recently appointed to lead the European Advisory activities.**



Keith O'Neill (44 years old) began his career in 2005 at JLL as a Graduate Surveyor, before joining BNP Paribas Real Estate in 2007 as a Senior Surveyor. He continued his professional growth within the company and was successively promoted to Divisional Director in 2015, Director in 2016, and Executive Director in 2018. Holding a Bachelor of Science degree in Real Estate from Oxford Brookes University, Keith O'Neill also completed training in auctioneering, valuation and estate agency at the Dublin Institute of Technology and is a qualified chartered surveyor since 2009.
In his new role, Keith will rely on the Executive Board of Management and Victoria Fitzgerald, Head of Finance.

Keith O'Neill stated: "*I am honored to take the leadership of BNP Paribas Real Estate Ireland. Leveraging our expertise and the quality of our teams, we will continue to support our clients in their real estate projects and further develop our presence in the Irish market, while drawing upon the strength of our international network.*"

Classification : Internal

About BNP Paribas Real Estate

BNP Paribas Real Estate, one of the leading international real estate providers, offers its clients a comprehensive range of services that span the entire real estate lifecycle: Property Development, Transaction, Consulting, Valuation and Management & Solutions. With more than 4 000 employees, BNP Paribas Real Estate as a one stop shop company, supports owners, leaseholders, investors and communities thanks to its local expertise across 23 countries, spanning Europe (direct presence and Alliance network), Asia (platforms) and North America (Alliance network). BNP Paribas Real Estate is a part of the BNP Paribas Group, a global leader in financial services.

As a committed stakeholder in sustainable cities, BNP Paribas Real Estate intends to spearhead the transition to more sustainable real estate: low-carbon, resilient, inclusive and conducive to wellbeing. To achieve this, the company has developed a CSR policy with four objectives: to ethically and responsibly enhance the economic performance and use of buildings; to integrate a low-carbon transition and reduce its environmental footprint; to ensure the development, commitment and well-being of its employees; to be a proactive stakeholder in the real estate sector and to build local initiatives and partnerships

For more information: www.realestate.bnpparibas.com

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