

PRESS RELEASE

MAŁGORZATA FIBAKIEWICZ APPOINTED THE CHIEF EXECUTIVE OFFICER OF BNP PARIBAS REAL ESTATE POLAND

BNP Paribas Real Estate Poland is pleased to announce the appointment of Małgorzata Fibakiewicz as Chief Executive Officer.



With more than 20 years of experience in commercial real estate, **Małgorzata Fibakiewicz** brings extensive leadership expertise, deep market knowledge, and a strong track record of delivering complex advisory and transactional projects. Originally coming from an office agency background, she has built her career across multiple areas of the business, successfully leading multidisciplinary teams and working at the intersection of transaction advisory, business intelligence, consultancy, research, and strategic advisory services.

Her broad experience extends beyond the office sector, encompassing cross-functional projects, strategic initiatives, and collaboration across multiple business lines, giving her a unique perspective on both client needs and market dynamics.

Known for her collaborative leadership style, strong client focus, and ability to navigate complex business environments, Małgorzata has played an important role in strengthening the company's market position and supporting its long-term development.

“Poland is a strategic market for BNP Paribas Real Estate, and I am confident that Małgorzata's leadership will enable us to further strengthen our position and accelerate our development in the country. At a time when our industry is undergoing profound transformation, her ability to bring together teams, anticipate market trends and foster collaboration across our business lines will be a key asset in delivering long-term value for our clients and partners.” says Jean-Maxime Jouis, CEO of BNP Paribas Real Estate.

Małgorzata succeeds Erik Drukker, whom the company would like to thank for his instrumental contribution over the past 13 years. Having led the Polish business for the last seven years, he played an important role in strengthening the company's market position, by increasing both turnover and profitability, and guiding the business through a period of sustained growth despite the challenging environment. Under his leadership, the company also enhanced its capabilities, investing in innovation, data-driven solutions and the development of new tools and services to better support clients and teams by building a solid platform for future continuous growth. We appreciate his commitment, vision and leadership throughout this period and wish him every success in his future professional endeavors.

Biography



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world

Prior to joining BNP Paribas Real Estate Poland, **Małgorzata Fibakiewicz** built over a decade of experience in corporate real estate and banking, holding senior roles at DTZ (now Cushman & Wakefield), CBRE and Kredyt Bank. Throughout her career, she has led complex real estate portfolio management projects, lease negotiations, workplace transformations and large-scale expansion initiatives for major financial institutions. Her professional background combines strategic advisory expertise with hands-on experience in managing corporate real estate operations and business transformation projects. Małgorzata holds postgraduate degrees in Real Estate Management from Solvay Brussels School of Economics and in Banking from the Warsaw School of Economics (SGH) and graduated from the University of Łódź with a degree in Classical Philology.

About BNP Paribas Real Estate

BNP Paribas Real Estate, one of the leading international real estate providers, offers its clients a comprehensive range of services that span the entire real estate lifecycle: Property Development, Transaction, Consulting, Valuation and Property Management. With more than 4 000 employees, BNP Paribas Real Estate as a one stop shop company, supports owners, leaseholders, investors and communities thanks to its local expertise across 23 countries, spanning Europe (direct presence and Alliance network), Asia (platforms) and North America (Alliance network). BNP Paribas Real Estate is a part of the BNP Paribas Group, a global leader in financial services.

As a committed stakeholder in sustainable cities, BNP Paribas Real Estate intends to spearhead the transition to more sustainable real estate: low-carbon, resilient, inclusive and conducive to wellbeing. To achieve this, the company has developed a CSR policy with four objectives: to ethically and responsibly enhance the economic performance and use of buildings; to integrate a low-carbon transition and reduce its environmental footprint; to ensure the development, commitment and well-being of its employees; to be a proactive stakeholder in the real estate sector and to build local initiatives and partnerships.

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