

PRESS RELEASE

BNP PARIBAS REAL ESTATE INVESTMENT MANAGEMENT STRENGTHENS ITS GOVERNANCE WITH A VIEW TO STRATEGIC DEVELOPMENT

BNP Paribas Real Estate Investment Management (REIM) has many ways to rise to the latest challenges in the sector: in-depth knowledge of local markets combined with a global perspective, 60 years of European real estate expertise, and rigorous risk management. The company is now establishing a new governance structure for its further development.

Strengthened governance drawing on the Group's talent

BNP Paribas REIM, under the leadership of its Global head, Jean-Maxime Jouis, is fortifying its governance with five new appointments to its Executive Committee: Nehla Krir, Henri Romnicianu, Guillaume Delattre, Camille Doat and Olivier Derbez. They will support the Executive Board, comprising Laurent Ternisien, Isabella Chacón Troidl, Vincenzo Nocerino and Benoit de la Boulaye.

Olivier Derbez will become Global Chief Operating Officer from July 1st 2024 and will join the Executive Board of BNP Paribas REIM.

Nehla Krir and Henri Romnicianu are also taking on new roles as respectively Head of Transformation, Innovation & ESG and Chief Client Officer of BNP Paribas REIM France.

"I am delighted that Nehla, Camille, Henri, Guillaume and Olivier are joining the Executive Committee. BNP Paribas REIM is keen to promote in-house talent and to make the most of their vital expertise. These appointments will strengthen our governance and allow us to continue developing in the new market environment" says **Jean-Maxime Jouis, Global Head of the BNP Paribas REIM business line of BNP Paribas Real Estate and chairman of the management board of BNP Paribas REIM France.**

Renewed strategic ambition

These governance moves have inspired fresh ambition to shape the company's future. There are several key objectives: realising a major growth plan, forging and cultivating relationships with both institutional and private investors, continuing to develop a range of funds and mandates with a focus on ESG and innovation, and improving operational efficiency.



Biographies



Romain Ruiz - Ooshot

Nehla Krir, 37, has become Head of Transformation, Innovation & Sustainability and a member of BNP Paribas REIM's Executive Committee. She joined BNP Paribas REIM in 2020 as Director of Sustainable Development and is now also responsible for the company's transformation and innovation plans.

Nehla previously spent 6 years at AXA IM Real Assets as Global Head of Sustainability and Business Transformation Officer as part of the organisational transformation team. She began her career with PwC 15 years ago as a financial auditor in the real estate sector and in the Sustainable Development Consulting team.

She was also Chair of the Urban Land Institute's European Sustainability Council from 2016 to 2018 and is currently a member of INREV's ESG Commission.

She graduated from ESTP in 2008 with a degree in Construction Engineering, specialising in Project Management and Sustainable Development.



Romain Ruiz - Ooshot

Henri Romnicanu, 42, is the new Chief Client Officer for BNP Paribas REIM France, in charge of Fund Management, Product Development and Fundraising. At the same time, he remains Global Head of institutional sales. He has also joined the Executive Committee of BNP Paribas REIM and also sits on the Management Board of BNP Paribas REIM France.

He joined BNP Paribas Real Estate in 2010 as part of the Key Accounts team to support and develop a major investor client portfolio, before joining BNP Paribas REIM in 2014 to develop pan-European funds and mandates before becoming head of institutional sales.

He was previously an account manager in the Financial Institutions Group (BNP Paribas Corporate & Investment Banking) and a financial auditor with PricewaterhouseCoopers in Paris.

Henri is a graduate of the London School of Economics and holds a postgraduate degree in Insurance from Paris IX Dauphine.



**BNP PARIBAS
REAL ESTATE**

L'immobilier
d'un monde
qui change



Romain Ruiz - Ooshot

Guillaume Delattre, 52, has become a member of the Executive Committee of BNP Paribas REIM. Since 2017, he has been Deputy Managing Director, Chief Investment Officer and Member of the Management Board of BNP Paribas REIM France. Since 2021, his remit has been extended to include Belgium, Luxembourg, Spain and Portugal.

Guillaume has been with BNP Paribas Real Estate since 1995 and has held various positions, including Managing Director of BNP Paribas Real Estate in Belgium and Spain and Head of Corporate Coverage. From 2015 to 2017, he was Vice-Chairman and Deputy Managing Director of BNP Paribas Real Estate Advisory France.

He will also continue in his current role.

Guillaume Delattre, MRICS, is a graduate of Skema (Promo 94).



Romain Ruiz - Ooshot

Camille Doat, 46, was appointed International HR Business Partner in the Human Resources Department of BNP Paribas Real Estate last July and has now joined the Executive Committee of BNP Paribas REIM.

She joined BNP Paribas Real Estate in 2008 and has held various positions in the Communications Department, then in the Human Resources Department from 2013. From 2016 to 2023, she was Head of Recruitment and Internal Transfers at BNP Paribas Real Estate, notably in charge of recruitment for BNP Paribas REIM France.

Camille DOAT is a graduate of the Institut d'Etudes Politiques de Rennes and holds a postgraduate diploma (DESS) in International Relations and

Cultural Exchange Law.



Romain Ruiz - Ooshot

Olivier Derbez, 51, will become Global Chief Operating Officer from July 1st 2024 and a member of the Executive Committee and the Executive Board of BNP Paribas REIM. Since 2021, he has been in charge of the Risk function of BNP Paribas REIM as Head of Risk Investment Management.

In BNP Paribas Real Estate since 2011, Olivier Derbez has held various positions including Head of Compliance and Internal Control for BNP Paribas REIM France until 2017 and Head of Financial Security for BNP Paribas Real Estate until 2021.

Olivier Derbez holds a postgraduate diploma (DESCF) (1994).

About BNP Paribas REIM

With BNP Paribas REIM, you invest in REAL ESTATE AS LIVING ASSETS.

BNP Paribas REIM, a business line of BNP Paribas Real Estate, provides a wide range of real estate funds and investment solutions for investors, based on strong convictions.

Deeply European, we have a close understanding of local markets, a view of every square metre, every street, every neighbourhood, every urban eco-system.

With our 360 employees, we care for assets as we care for living beings, aiming to build a better living environment for our 230+ institutional investors and 140,000+ private investors.

We believe in ESG to reconcile social, environmental and financial performance.

We apply innovation in order to better adapt to the risks and opportunities of today and tomorrow.

At the end of 2022, BNP Paribas REIM managed €29.7 billion of living European assets on behalf of institutional and private investors.

BNP Paribas Real Estate Investment Management is composed of regulated entities in the following countries: France, BNP Paribas Real Estate Investment Management S.A.; Italy, BNP Paribas Real Estate Investment Management Italy SGR; Germany, BNP Paribas Real Estate Investment Management Germany GmbH; UK, BNP Paribas Real Estate Investment Management UK Limited; Luxembourg, BNP Paribas Real Estate Investment Management Luxembourg S.A.

Each of the legal entities responsible for offering products or services to their customers is referred to in the product documentation, contracts and related information.

This is an advertising communication.

Please refer to regulatory documents (the fund prospectus, information notes or detailed characteristics) and fund information documents before making any final investment decision.

Press Contacts:

Capucine Marescal: +33 (0)6 40 10 78 28 / Amira Tahirovic: +33 (0)6 37 78 12 17 / Charlotte Rémond: +33 (0)6 78 18 57 87

presse.realestate@realestate.bnpparibas



**BNP PARIBAS
REAL ESTATE**

**L'immobilier
d'un monde
qui change**