

PRESS RELEASE

RICK NIEMEIJER SUCCEEDS SICCO POSTHUMUS AS CEO OF BNP PARIBAS REAL ESTATE IN THE NETHERLANDS

Amsterdam, 7 September 2022 – BNP Paribas Real Estate Netherlands today announces that Rick Niemeijer (1984) will take over the role of CEO from co-founder Sicco Posthumus (1976). Rick has been working at BNP Paribas Real Estate since 2008, of which seven years as a member of the Executive Board and Director Asset Management & Investments. Rick has been deputy CEO for over two years as the appointment followed a careful and long term succession plan to preserve the continuity of the organisation. Following this transition period, Founder and CEO Sicco Posthumus today officially announced he is stepping down after fourteen years at the helm of the company.

Together with the appointment of Rick, Michiel Santing is appointed as Director Capital Markets. Michiel has been working at BNP Paribas Real Estate since 2010 and was an important factor in strengthening the company's pan-European capabilities as Director of International Investment Group Advisory.

Sicco Posthumus: *"Fourteen years ago I founded this organization with Machiel Hoek and Sake Pleiter. I am incredibly proud of what we have achieved as a team, first as an independent company and later under the wings of BNP Paribas. This is the right time for me to step down and focus my full attention on a number of projects that are dear to me. We had a well-planned and structured transition process and I leave the organization knowing it is in an excellent position for further growth. I have known Rick for fourteen years and he is very committed to our profile as an entrepreneurial organisation, where attention and a personal approach make the difference. I am proud that we appoint this next generation of board members from within our own ranks, and look forward to the future with confidence, knowing that Rick will succeed me as CEO."*

Rick Niemeijer, CEO of BNP Paribas Real Estate in the Netherlands: *"Due to the efforts of Sicco and the rest of the team we hold a strong position in our market. Towards the future I am convinced that with the extensive cooperation with BNP Paribas, we are in the right position to further strengthen our market position. We will remain an entrepreneurial and agile real estate advisor, but the fact that we can access the strength and expertise of a global bank is unique in our industry. As we are Europe's leading real estate advisor we have the scale and the network to take on any new assignment. I am looking forward to further organically grow our organization."*

BNP Paribas Real Estate provides advice across the entire real estate cycle in the areas of expertise of real estate development, acquisitions and sales, consulting, valuations, commercial and technical and management. BNP Paribas Real Estate is taking the Pan-European lead in the transition to the built environment of tomorrow. Sustainability and strengthening the social structure to develop future-proof projects are our starting point.

Geert Lippens, CEO of BNP Paribas in the Netherlands: *"Rick has been with BNP Paribas Real Estate for over fourteen years and I am certain that he is able to continue the distinctive approach of the company and strengthen the organization. The international network and close collaborations with other entities, such as BNP Paribas Wealth Management and mobility provider BNP Paribas Arval, allow us to develop sustainable solutions and help our clients to accelerate the energy transition. I wish him and his team great success. We are very grateful to Sicco for his commitment to the business, the highly successful platform he has built over the years and his contribution to integrating BNP Paribas Real Estate into the BNP Paribas organization."*

About BNP Paribas Real Estate

BNP Paribas Real Estate, one of the leading international real estate providers, offers its clients a comprehensive range of services that span the entire real estate lifecycle: Property Development, Transaction, Consulting, Valuation, Property Management and Investment Management. With 4,500 employees, BNP Paribas Real Estate as a one stop shop company, supports owners, leaseholders, investors and communities thanks to its local expertise across 30 countries (through its facilities and its Alliance network) in Europe, the Middle-East and Asia. BNP Paribas Real Estate is a part of the BNP Paribas Group, a global leader in financial services.

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